

SCRUTINY COMMISSION – 18TH JUNE 2008 REPORT OF THE CHIEF EXECUTIVE PERFORMANCE REPORT FOR YEAR END 2007/08

Purpose

- 1. The purpose of this report is to:
 - i) seek the views of the Commission on the corporate and LAA performance for the financial year 2007/8; and
 - ii) outline the arrangements for monitoring of performance under the new performance framework the details of which were reported to the Scrutiny Commission on 8th April.

End of Year Performance

2. Attached is a copy of the report to be considered by the Cabinet on 20th June 2008 which shows the outturn position for 2007/8. The report follows the format of previous quarterly performance reports that have been submitted to the Commission and Cabinet.

New Performance Management Framework and reporting arrangements

- 3. At the last meeting of the Scrutiny Reference Group and Scrutiny Chairmen it was decided that the quarterly performance reports which were submitted to the Scrutiny Commission should in future be circulated to the Chairmen and Spokesmen of all Scrutiny Committees so that they could consider the implications of the performance data in relation to their service area and, if appropriate, investigate in depth issues of concern and areas of underperformance. Following consultation with the Chairman and Spokesmen of the Commission it was agreed that given the changes to the performance management framework outlined below the year end results be reported to this meeting and that the report be circulated to all Scrutiny Chairman and Spokesmen inviting them to comment.
- 4. Members will be aware that as a consequence of the reporting requirements for the new Sustainable Community Strategy and LAA 2 it is proposed to develop a new performance management framework which is closely tied into the SCS Outcomes and LAA Indicators. This was reported and agreed by members on 8th April and a copy of the chart showing the new performance framework is attached as an Appendix to this report.

With regard to monitoring of performance in 2008/09 the first of the quarterly reports under the new performance framework will be available to members in early September. Given that many of the indicators are likely to be new, this first report will also seek to establish a baseline position. It is proposed that rather than send the information out to members cold, a workshop be arranged for all members (in early September) so that the basis on which the data is collected and subsequently presented can be explained. It will also provide an opportunity for officers to show the links between the new performance framework, the key strategies of the Council and Departmental Service Plans.

Role of Scrutiny in monitoring performance

6. Members will be aware that the latest CPA report, whilst acknowledging the fact that Council and its partners had effective arrangements to manage performance, requested the Council to ensure that performance management was used consistently to drive improvement. Scrutiny has a key role to play in this and under this new arrangement Scrutiny Chairmen and Spokesmen will need to play a more proactive role in monitoring performance in their area of service. Through this process Scrutiny would not only be able to hold the Executive and its partners to account but also identify issues that might merit detailed investigation by them.

Recommendation

- 7. The Commission is asked to:
 - a) consider and comment on the year end performance;
 - b) note the proposals for future reporting and scrutiny of performance.

Equal Opportunities Implications

The new performance framework will include specific performance measures which relate to equal opportunities.

Environmental Implications

There are specific measures in the performance framework relating to climate change and other environmental issues

Officers to contact

Mr A. Robinson Tel 0116 305 7017 Mr A. Brown Tel 0116 305 6096 Mr M Seedat Tel 0116 305 6037

Background Papers

Quarter 3 Performance Report to the Scrutiny Commission on 8th April